## PAY IT FORWARD





## Lessons from building India's largest sports platform

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Building a startup is like playing a team sport.

Creating a successful team is not just about getting the best players together. It's about building the right team chemistry and culture, which trumps all other factors.



Focus on building a product that users genuinely love.

Product market fit - the organic, non-incentivized retention of paying customers - will follow.



Choose your investors carefully.

Don't just go after brand names.

Look at the person who is going to join your Board and see if you can build a long-term relationship with them.



Focus on solving one main problem.

Become a master of this one problem, and then slowly build out additional features.



Write down your company culture.

The company culture stems directly from the founders' DNA.

It's important to create a culture of ownership, transparency and sense of belonging in the employees.



Be prepared to face multiple rejections along your journey.

You must have the passion, selfbelief, and determination to be able to learn and move on from rejections.



Always be authentic.

Have the humility, integrity and maturity that's required to have difficult conversations.



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